

**ADDENDUM TO THE 2022-2024 COMPENSATION AND BENEFITS HANDBOOK
FOR BRAINERD PUBLIC SCHOOLS
BEHAVIOR MANAGEMENT and STUDENT SUPPORT SPECIALISTS**

This addendum has been prepared as a supplement to the 2022-2024 Compensation and Benefits Handbook for Brainerd Public Schools Behavior Management Specialists to include another position, Student Support Specialists. In the case of direct conflict between the Handbook and this addendum, the addendum shall control.

The impacted areas of the Handbook are outlined below with the modifications provided.

Article I. Included Positions This addendum will add the position of Student Support Specialist to the handbook. All general terms and conditions outlined apply to both the Behavior Management Specialist and Student Support Specialist assignments.

Article II: Duty Year / Hours of work. The original handbook indicates a standard workday as eight (8) hours exclusive of a 30 minute lunch break. Based on past (and current) building practice, employees held within this handbook have been provided with a 30-minute paid lunch break. The intent of the handbook was not to impact current employees from past practice; rather, to outline general terms and conditions of their at-will employment. Therefore, a standard workday will remain an eight (8) hour day inclusive of a 30 minute paid lunch break. During paid breaks, employees are expected to remain onsite.

IN WITNESS WHEREOF, the parties have acknowledged the addendum as follows:

Independent School District No. 181 Representatives:

By  9.28.2023
School Board Chair

By  9.25.2023
Superintendent of Schools